

STANDARD 2: APPENDIX 2.10

**NEASC Reaccreditation
Standard 2 – Planning and Evaluation**

Staff-Faculty Survey Results

	Number	Average	Standard Deviation	Minimum	Maximum
1. I am aware there is an overall University strategic plan.	176	4.4	0.90	1	5
2. I am aware of the broad strategic initiatives articulated in the University strategic plan.	170	3.7	1.15	1	5
3. The University strategic plan reflects the University's vision and mission.	155	3.8	1.03	1	5
4. The University is effective in involving University constituencies in strategic planning at the university wide level.	153	3.2	1.24	1	5
5. The University is effective in involving University constituencies in strategic planning at the college/division level.	148	3.2	1.18	1	5
6. The University is effective in involving University constituencies in strategic planning at the department level.	156	3.0	1.26	1	5
7. I read the President's yearly management letter, which reports the progress achieved on the University's strategic plan.	165	3.9	1.19	1	5
8. I would like to know more about the progress of the University's strategic plan.	168	3.7	1.06	1	5
9. My department/unit has engaged in strategic planning within the past five years.	173	1.2	0.42	1	2
9. (a) Strategic planning in my department/unit is consistent with and supports the University's strategic goals.	123	4.1	0.97	1	5
9. (b) The University has provided support and/or assistance in strategic planning for my department/unit.	122	3.1	1.36	1	5
9. (c) Overall, strategic planning in my department/unit has been a useful tool in achieving my department/unit's mission.	135	3.7	1.07	1	5
9. (d) Decision-making regarding resource allocation at the University supports the University's strategic initiatives.	117	2.8	1.17	1	5
9. (e) Decision-making regarding resource allocation in my department/unit supports the University's strategic initiatives.	127	3.4	1.07	1	5
10. Overall, University wide strategic planning is a useful tool in helping the University to achieve its mission.	163	3.8	1.08	1	5
11. My department/unit should be engaged in more strategic planning.	169	3.5	1.17	1	5
12. My understanding of the mission of the University has a clear impact on how I conduct my work at the University.	168	3.3	1.17	1	5
13. How I conduct my work is/will be influenced by the university's strategic initiative: Enhance student recruitment, retention, involvement and graduation rates.	166	3.7	1.18	1	5
14. How I conduct my work is/will be influenced by the university's strategic initiative: Improve the fiscal health of the University.	164	3.6	1.17	1	5
15. How I conduct my work is/will be influenced by the university's strategic initiative: Create a more inclusive environment.	168	3.8	1.20	1	5
16. How I conduct my work is/will be influenced by the university's strategic initiative: Improve the efficiency and effectiveness of research and outreach support.	162	3.6	1.16	1	5
17. Prior to this survey, I was adequately familiar with the content of the URI Mission Statement.	168	3.7	1.19	1	5
18. My role at the University of Rhode Island is reflected in its Mission Statement.	171	4.1	1.06	1	5
19. The URI Mission Statement reflects my beliefs of what a public institution of higher learning should be doing.	172	4.2	0.98	1	5

The scale for all (but one) items is:

1= Disagree Strongly

2= Disagree

3= Neither Agree Nor Disagree

4= Agree

5= Agree Strongly

The scale for this item is:

1= Yes

2= No

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	<u>Disagree Strongly</u>	<u>Disagree</u>	Neither Agree Nor <u>Disagree</u>	<u>Agree</u>	Agree <u>Strongly</u>
1. I am aware there is an overall University strategic plan.	5	3	6	65	96
2. I am aware of the broad strategic initiatives articulated in the University strategic plan.	8	23	28	65	45
3. The University strategic plan reflects the University's vision and mission.	3	18	30	61	42
4. The University is effective in involving University constituencies in strategic planning at the university wide level.	19	27	35	50	21
5. The University is effective in involving University constituencies in strategic planning at the college/division level.	15	27	41	45	19
6. The University is effective in involving University constituencies in strategic planning at the department level.	19	48	26	42	20
7. I read the President's yearly management letter, which reports the progress achieved on the University's strategic plan.	11	16	8	71	58
8. I would like to know more about the progress of the University's strategic plan.	10	12	25	90	30
9. (a) Strategic planning in my department/unit is consistent with and supports the University's strategic goals.	1	8	15	47	51
9. (b) The University has provided support and/or assistance in strategic planning for my department/unit.	19	25	28	26	23
9. (c) Overall, strategic planning in my department/unit has been a useful tool in achieving my department/unit's mission.	5	17	22	59	31
9. (d) Decision-making regarding resource allocation at the University supports the University's strategic initiatives.	18	30	37	22	9
9. (e) Decision-making regarding resource allocation in my department/unit supports the University's strategic initiatives.	6	17	42	39	22
10. Overall, University wide strategic planning is a useful tool in helping the University to achieve its mission.	5	20	22	67	48
11. My department/unit should be engaged in more strategic planning.	9	28	38	56	37
12. My understanding of the mission of the University has a clear impact on how I conduct my work at the University.	12	36	38	56	25
13. How I conduct my work is/will be influenced by the university's strategic initiative: Enhance student recruitment, retention, involvement and graduation rates.	10	23	22	66	44
14. How I conduct my work is/will be influenced by the university's strategic initiative: Improve the fiscal health of the University.	8	26	29	58	42
15. How I conduct my work is/will be influenced by the university's strategic initiative: Create a more inclusive environment.	9	19	32	49	59
16. How I conduct my work is/will be influenced by the university's strategic initiative: Improve the efficiency and effectiveness of research and outreach support.	8	22	35	54	42
17. Prior to this survey, I was adequately familiar with the content of the URI Mission Statement.	11	21	23	67	45
18. My role at the University of Rhode Island is reflected in its Mission Statement.	4	17	15	64	71
19. The URI Mission Statement reflects my beliefs of what a public institution of higher learning should be doing.	6	7	12	71	76

	<u>Yes</u>	<u>No</u>
9. My department/unit has engaged in strategic planning within the past five years.	134	38

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	<u>Disagree Strongly</u>	<u>Disagree</u>	<u>Neither Agree Nor Disagree</u>	<u>Agree</u>	<u>Agree Strongly</u>
1. I am aware there is an overall University strategic plan.	3%	2%	3%	37%	55%
2. I am aware of the broad strategic initiatives articulated in the University strategic plan.	5%	14%	17%	38%	27%
3. The University strategic plan reflects the University's vision and mission.	2%	12%	19%	40%	27%
4. The University is effective in involving University constituencies in strategic planning at the university wide level.	13%	18%	23%	33%	14%
5. The University is effective in involving University constituencies in strategic planning at the college/division level.	10%	18%	28%	31%	13%
6. The University is effective in involving University constituencies in strategic planning at the department level.	12%	31%	17%	27%	13%
7. I read the President's yearly management letter, which reports the progress achieved on the University's strategic plan.	7%	10%	5%	43%	35%
8. I would like to know more about the progress of the University's strategic plan.	6%	7%	15%	54%	18%
9. (a) Strategic planning in my department/unit is consistent with and supports the University's strategic goals.	1%	7%	12%	39%	42%
9. (b) The University has provided support and/or assistance in strategic planning for my department/unit.	16%	21%	23%	21%	19%
9. (c) Overall, strategic planning in my department/unit has been a useful tool in achieving my department/unit's mission.	4%	13%	16%	44%	23%
9. (d) Decision-making regarding resource allocation at the University supports the University's strategic initiatives.	16%	26%	32%	19%	8%
9. (e) Decision-making regarding resource allocation in my department/unit supports the University's strategic initiatives.	5%	13%	33%	31%	17%
10. Overall, University wide strategic planning is a useful tool in helping the University to achieve its mission.	3%	12%	14%	41%	30%
11. My department/unit should be engaged in more strategic planning.	5%	17%	23%	33%	22%
12. My understanding of the mission of the University has a clear impact on how I conduct my work at the University.	7%	22%	23%	34%	15%
13. How I conduct my work is/will be influenced by the university's strategic initiative: Enhance student recruitment, retention, involvement and graduation rates.	6%	14%	13%	40%	27%
14. How I conduct my work is/will be influenced by the university's strategic initiative: Improve the fiscal health of the University.	5%	16%	18%	36%	26%
15. How I conduct my work is/will be influenced by the university's strategic initiative: Create a more inclusive environment.	5%	11%	19%	29%	35%
16. How I conduct my work is/will be influenced by the university's strategic initiative: Improve the efficiency and effectiveness of research and outreach support.	5%	14%	22%	34%	26%
17. Prior to this survey, I was adequately familiar with the content of the URI Mission Statement.	7%	13%	14%	40%	27%
18. My role at the University of Rhode Island is reflected in its Mission Statement.	2%	10%	9%	37%	42%
19. The URI Mission Statement reflects my beliefs of what a public institution of higher learning should be doing.	3%	4%	7%	41%	44%
	<u>Yes</u>	<u>No</u>			
9. My department/unit has engaged in strategic planning within the past five years.	78%	22%			